

Performance Appraisal Form

ASSESSMENT OF PERFORMANCE/BOARD CONTRIBUTION FOR NATURAL RESOURCES WALES

Name of Board Member	
Name of Body	
Date Appointment Started	
Date Appointment Ends	

PLEASE DISCUSS THIS ASSESSMENT WITH BOARD MEMBER

(Please give examples in space provided)

Attendance and Commitment: Board Meetings			
Low	Adequate	Good	Very Good

(Please tick as appropriate)

Attendance at training/development activities (please detail 3 specific responsibilities)			
Low	Adequate	Good	Very Good

Team Working			
Low	Adequate	Good	Very Good

Ability to constructively challenge within the Board			
Low	Adequate	Good	Very Good

Contribution to Strategy/Policy Formulation			
Low	Adequate	Good	Very Good

Ambassadorial Role on behalf of the Board (Ability to build constructive relationships outside the organisation and to represent the Board)			
Low	Adequate	Good	Very Good

Other specific areas of contribution and assessment for that responsibility. (Please detail 3 specific responsibilities, with comments)			
Low	Adequate	Good	Very Good

Overall Assessment			
Low	Adequate	Good	Very Good

Does the Individual consider themselves as a potential Chair?	YES/NO
Do you consider the Individual as a potential Chair?	YES/NO
Is he/she suitable for reappointment (if applicable)?	YES/NO

Additional Comments (Please provide specific reasons for any comments on re-appointment/non-reappointment)

At this stage the form should be signed by:

- The Chair;
- Assessor;
- Member concerned (who is also invited to make comments).

Signature of Board Member	
Date	
Comments (if desired)	

Signature of Chair	
Date	

Signature of Second Assessor	
Date	