

Annex 1 - Performance table and charts for Business Plan dashboard

Table 1: Overall dashboard for 2026-27 Business Plan – Actual Reported Position

	2026/27 Business Plan commitment:	2025-26	2026-27			
			Q1	Q2	Q3	Q4
WBO1: Nature	1: Improve the effectiveness and efficiency of our land use planning role: consistent with our Planning Strategy by developing and starting to implement a prioritised plan of improvements.	N/A	Green			
	2: Resilient Ecological Networks (REN): Projects are established and underway across Wales.	N/A	Amber			
	3: Spatial protection for nature delivery: programme established and implementation started.	Amber	Green			
	4: Glyndŵr National Park Advice: Provide specialist advice to Welsh Government, participate in a possible local public inquiry and/or support other relevant actions in relation to a Glyndŵr National Park designation order.	Green	Green			
	5: Sustainable Farming Scheme advice: Provide specialist advice to Welsh Government for the development of the optional and collaborative actions in the Sustainable Farming Scheme, including refresh of the forest management plan and scoping of a new woodland management scheme verification service.	Amber	Amber			
	6: Establish species recovery initiatives: namely (i) a Species Recovery Framework, (ii) WG/NRW beaver work programme.	N/A	Amber			
	7: Marine SAC and SPA Condition Assessments: Progress development of cross border marine SAC and SPA condition assessments and conservation advice packages to inform effective site management.	Green	Green			
WBO2: Climate	8: Integrated catchment planning and management: Establish organisational approach and prioritised forward programme for integrated catchment planning and management.	N/A	Green			
	9: Periodic Review of Water Company Prices 2029: Establish PR29 approach to nature-based-solutions and catchment solutions.	Amber	Green			
	10: Improve Flood Risk Assessment Wales: develop the delivery plan for the next generation of Flood Risk Assessment Wales, to modernise flood data so that it can be used by all stakeholders.	Amber	Green			
	11: Taff flood catchment plan: develop a prioritised pipeline of work, and establish a catchment partnership.	Green	No milestone			
	12: NRW Adaptation Plan: Development of NRW's Second Climate Adaptation Plan.	Green	No milestone			
	13: Low-carbon industry guidance: Develop advice, guidance and tools on low-carbon technologies and infrastructure, including Nuclear, Carbon Capture, Persistent Chemicals (PFAS) and enhanced Environmental Management System (EMS) expectations.	Amber	Green			

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	14: Marine renewables evidence and guidance: deliver evidence and guidance programmes to support consistent and accessible advice and guidance for sustainable project and programme design.	Green	Green			
	15: Timber sales: Support the supply chain for carbon-locking Welsh timber for Welsh Homes through timber sales from the Welsh Government Woodland Estate.	N/A	Green			
	16: Act as facilitator for the Mid Wales Growth Deal partnership: to support decarbonisation opportunities for the round timber haulage sector, as a part of NRW's contribution to the Whole System Research for Innovation and Decarbonisation (WSRID) Welsh Government initiative.	N/A	Amber			
	17: Electric vehicle charging infrastructure: Increase EVCI capacity by 61 chargers across 16 sites to accelerate fleet decarbonisation in 2027-28.	N/A	Green			
WBO3: Pollution	18: Develop NRW's Catchment Nutrient Recovery plans: for priority catchments to support delivery of an integrated approach to development activity.	Green	Green			
	19: Work with water sector: on statutory water planning frameworks and stakeholders on Water Framework Directive Regulations statutory consultations.	Amber	Green			
	20: Complete targeted audits of Operator Self Monitoring results: prioritising water companies and other high-risk sectors to drive better compliance.	Amber	No milestone			
	21: Shape future water legislation, governance and regulation: by collaborating with Welsh Government, Defra, the Environment Agency, Natural England, Ofwat and the Drinking Water Inspectorate.	N/A	Green			
	22: Embed changes to incident management approach and ways of working: to enable a prioritised response to incidents focussing resource to those which cause the most harm.	Amber	Amber			
	23: Deliver the Tackling Waste Crime Programme: disrupting organised waste crime through intelligence led, multi agency intervention.	Amber	Amber			
	24: Work with Welsh Government and DEFRA: to develop digital waste tracking and cross border data sharing, to understand waste flows and help identify illegal activity earlier.	N/A	Amber			
WBO4: How	25: Deliver the next Ein Llais staff survey: to strengthen insight into performance and culture.	N/A	Green			
	26: Embed consistent, high-quality leadership: through Leading Together and improved People Management Induction.	N/A	Green			
	27: Strengthen People Services by: - Implementing the Strategic Equality plan and Anti Racism plan. - Completing the Health and Safety training needs analysis.	N/A	Amber			
	28: Develop our approach to building an agile workforce: supporting skills development, careers and succession planning.	N/A	No milestone			

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	29: Enhance the customer platform: and extend the Marine Licensing approach to other NRW services.	Green	Green			
	30: Improve species and tree felling licensing processes: by delivering a customer focused end to end review.	N/A	Green			
	31: Develop and implement a transparent, prioritised delivery plan for stabilising and transforming the Digital, Data and Technology (DDaT) service: to drive improvements in the efficiency and effectiveness of our services.	N/A	Green			
	32: Embed the outcome-focused Planning and Performance Framework: integrating business, finance and strategic workforce planning with the multi-year plan and service and place planning.	N/A	Green			
	33: Establish our approach to Green Finance: to identify investor-ready financial mechanisms and unlock new funding.	N/A	Amber			
	34: Implement an end-to-end terrestrial monitoring service review: to provide evidence and insights on condition of protected habitats and species and management effectiveness of protected sites.	N/A	No milestone			
	35: Use SoNaRR 2025 evidence and insights: to strengthen our advocacy and engagement with partners.	Green	Green			

Key: Green = achieved; Amber = partially achieved; Red = missed

Chart 1: Actual reported position for each quarter (along with anticipated year end position from each quarter)